

Metropolitan Water District of Southern California

Team Budgeting Summary Reports – FY 2018/19 and FY 2019/20

Org By Account At Budget Level

Account Sequence with Labor Grouping

All Sections

Version 1

Human Resources

Employee Relations, Inclusion and Analytics Section

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	708,947	983,514	1,604,559	1,666,857
4200094 Leave Related Labor Additives	161,569			
4200095 Non-Leave Labor Additives (prior to FY07 a	536,531	626,263	1,070,356	1,163,435
Total Regular Labor	1,407,047	1,609,777	2,674,915	2,830,292
4230072 Cellular Devices Allowance	5,700	7,200	7,200	7,200
4300021 Fuels:Gasoline(Effective:07/01/06)	86			
4300062 Safety and Medical Supplies	475			
44200 Travel Expenses	4,211	5,200	13,600	13,600
4420030 Meals	308			
4420050 Mileage	521			
4430010 Telephone - Regular	2			
44700 Equipment Expensed	784			
44900 Memberships & Subscriptions		2,340	2,595	2,595
4490050 Associations-Corporate Memberships	200			
45100 Reference Books	61	2,100	1,100	1,100
45200 Training & Seminars Costs		2,500	8,780	8,780
4520010 Registration Fees	4,724			
45250 Conferences & Meetings	140	3,100	2,500	2,500
45400 Outside Services - Professional	53,224	78,000	79,000	79,000
45500 Outside Services - Non Professional /		6,000	6,000	6,000
45600 Graphics & Reprographics	325	1,000		
Total Other	70,761	107,440	120,775	120,775
Totals	1,477,808	1,717,217	2,795,690	2,951,067

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HR Services Section

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	2,606,954	2,775,571	3,052,489	3,164,928
4200010 Over-Time	1,176	2,500		
4200094 Leave Related Labor Additives	594,270			
4200095 Non-Leave Labor Additives (prior to FY07 a	1,973,423	1,768,433	2,036,230	2,209,060
Total Regular Labor	5,175,823	4,546,504	5,088,719	5,373,988
42010 Labor, Agency Temporary	612			
Total Agency Temp	612			
42100 Benefits		100,000		
42300 Subsidies & Incentives	61,812			
4230010 Tuition Reimbursement	476,978	400,000		
4230015 Prof Dev Expenses Reimb	183,745	257,300		
4230072 Cellular Devices Allowance	6,356	9,600	10,800	12,000
43000 Materials & Supplies	2,803	35,000		
4300050 Software Licensing & Support	30,676		20,000	10,000
4300056 Computer Hardware Supplies	17			
4300057 Computer Software	953			
4300058 Office Supplies	9,246			
4300062 Safety and Medical Supplies	665		3,000	
44200 Travel Expenses	20,550	21,700	32,500	32,500
4420030 Meals	5,753			
4420050 Mileage	1,754			
44300 Communication Expenses	64			
4430010 Telephone - Regular	1,046			
44450 District Validated Parking	392			
44700 Equipment Expensed	2,617	3,000	3,000	3,000
44800 Advertising	117,767	150,000	140,000	140,000
44900 Memberships & Subscriptions	29,723	13,800	16,553	16,553
4490050 Associations-Corporate Memberships	3,400			
4490051 Associations-Individual Memberships	2,793			
4490060 Professional License	14			
45100 Reference Books	1,545	5,200	2,000	2,000
45200 Training & Seminars Costs	19,294	149,500	160,800	161,000
4520010 Registration Fees	184,579			
45250 Conferences & Meetings	6,843	15,700	12,500	12,500
45400 Outside Services - Professional	401,661	599,000	696,280	718,820
45500 Outside Services - Non Professional /	112,400	91,000	77,500	77,500
45600 Graphics & Reprographics	2,774	12,100	3,100	3,100
45650 Taxes & Permits	50,015	55,000	55,000	55,000
Total Other	1,738,235	1,917,900	1,233,033	1,243,973

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Totals	6,914,670	6,464,404	6,321,752	6,617,961

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Human Resources

Office of Human Resources Group Mgr

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	727,351	950,088	939,637	974,062
4200010 Over-Time	58			
4200025 Standby Pay	274			
4200094 Leave Related Labor Additives	165,772			
4200095 Non-Leave Labor Additives (prior to FY07 a	550,488	604,978	626,806	679,877
Total Regular Labor	1,443,943	1,555,066	1,566,443	1,653,939
4220005 Straight Time, District Temp.	56,692	12,000	10,000	10,000
4220010 Over Time, District Temp.	470			
4220094 Leave Related Labor Additives (District Te	3,922			
4220095 Non-Leave Labor Additives (District Temp)	32,018	5,960	5,070	5,354
Total District Temp	93,102	17,960	15,070	15,354
4210001 Pay For Performance			100,000	100,000
42300 Subsidies & Incentives	33,275	7,200	87,200	87,200
4230010 Tuition Reimbursement			600,000	600,000
4230015 Prof Dev Expenses Reimb			250,000	250,000
4230072 Cellular Devices Allowance	4,456	6,000	5,140	5,140
43000 Materials & Supplies	1,404		2,400	2,400
4300056 Computer Hardware Supplies	12			
4300057 Computer Software	301			
4300058 Office Supplies	38,706	36,000	33,600	33,600
4300062 Safety and Medical Supplies	527			
4300076 Janitorial Supplies	41			
44200 Travel Expenses	13,439	5,600	8,800	8,800
4420030 Meals	772			
4420050 Mileage	216			
4430010 Telephone - Regular	256	2,300	2,300	2,300
4430020 Cellular Phone	471			
44400 Rent & Leases	7,866			
4440090 Copiers	9,965	15,000	15,000	15,000
44450 District Validated Parking	1,728	7,000	2,000	2,000
44700 Equipment Expensed	3,706	2,000	2,000	2,000
44900 Memberships & Subscriptions	7,678	823	843	843
4490051 Associations-Individual Memberships	129			
44960 Sponsorships	3,689	8,000	8,000	8,000
45100 Reference Books		150	150	150
45200 Training & Seminars Costs	10,830	6,195	8,190	7,895
4520010 Registration Fees	3,009			
45250 Conferences & Meetings	25,405	55,000	40,000	40,000
45400 Outside Services - Professional	123,549	208,350	328,840	328,840
45500 Outside Services - Non Professional /	201,156	105,000	148,000	148,000

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45600 Graphics & Reprographics	148	2,000	1,000	1,000
Total Other	492,734	466,618	1,643,463	1,643,168
Totals	2,029,779	2,039,644	3,224,976	3,312,460