

Metropolitan Water District of Southern California

Team Budgeting Summary Reports – FY 2018/19 and FY 2019/20

Org By Account At Budget Level Account Sequence with Labor Grouping All Teams Version 1

Human Resources

00944-Office of Human Resources Group Mgr

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	456,314	679,629	479,436	500,055
4200025 Standby Pay	274			
4200094 Leave Related Labor Additives	103,994			
4200095 Non-Leave Labor Additives (prior to FY07 a	345,338	432,760	319,818	349,029
Total Regular Labor	905,920	1,112,389	799,254	849,084
4220005 Straight Time, District Temp.	56,692	12,000	10,000	10,000
4220010 Over Time, District Temp.	470			
4220094 Leave Related Labor Additives (District Te	3,922			
4220095 Non-Leave Labor Additives (District Temp)	32,018	5,960	5,070	5,354
Total District Temp	93,102	17,960	15,070	15,354
4210001 Pay For Performance			100,000	100,000
42300 Subsidies & Incentives	33,275	7,200	7,200	7,200
4230010 Tuition Reimbursement			600,000	600,000
4230015 Prof Dev Expenses Reimb			250,000	250,000
4230072 Cellular Devices Allowance	2,936	6,000	4,000	4,000
43000 Materials & Supplies	1,404			
4300056 Computer Hardware Supplies	12			
4300057 Computer Software	301			
4300058 Office Supplies	38,706	36,000	33,600	33,600
4300062 Safety and Medical Supplies	527			
4300076 Janitorial Supplies	41			
44200 Travel Expenses	13,418	5,600	8,600	8,600
4420030 Meals	742			
4420050 Mileage	197			
4430010 Telephone - Regular	178	2,300	2,300	2,300
4430020 Cellular Phone	471			
44400 Rent & Leases	7,866			
4440090 Copiers	9,965	15,000	15,000	15,000
44450 District Validated Parking	1,728	7,000	2,000	2,000
44700 Equipment Expensed	3,706	2,000	2,000	2,000
44900 Memberships & Subscriptions	7,678	823	843	843
4490051 Associations-Individual Memberships	129			
44960 Sponsorships	3,689	8,000	8,000	8,000
45100 Reference Books		150	150	150
45200 Training & Seminars Costs	10,830	4,695	5,190	4,895
4520010 Registration Fees	3,009			
45250 Conferences & Meetings	25,405	55,000	20,000	20,000
45400 Outside Services - Professional	114,524	108,350	228,350	228,350
45500 Outside Services - Non Professional /	201,156		35,000	35,000
45600 Graphics & Reprographics	148	2,000		

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	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
Total Other	482,041	260,118	1,322,233	1,321,938
Totals	1,481,063	1,390,467	2,136,558	2,186,376

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01017-HRIS Team

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time			484,276	504,419
4200095 Non-Leave Labor Additives (prior to FY07 a			323,047	352,075
Total Regular Labor			807,323	856,494
4230072 Cellular Devices Allowance			1,200	1,200
44200 Travel Expenses			6,600	6,600
44900 Memberships & Subscriptions			300	300
45200 Training & Seminars Costs			4,580	4,580
45250 Conferences & Meetings			2,500	2,500
Total Other			15,180	15,180
Totals			822,503	871,674

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01023-Classification / Compensation & Recruitment Unit

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	316,964	354,141	1,248,116	1,296,787
4200010 Over-Time	331			
4200094 Leave Related Labor Additives	72,286			
4200095 Non-Leave Labor Additives (prior to FY07 a	240,043	225,503	832,583	905,133
Total Regular Labor	629,624	579,644	2,080,699	2,201,920
4230072 Cellular Devices Allowance	1,140	2,400	1,200	1,200
44200 Travel Expenses		1,000	4,000	4,000
4420030 Meals	10			
44700 Equipment Expensed	748			
44800 Advertising			140,000	140,000
44900 Memberships & Subscriptions	265	1,500	5,903	5,903
4490051 Associations-Individual Memberships	573			
45200 Training & Seminars Costs		8,000	18,000	18,000
45400 Outside Services - Professional			77,280	89,820
45500 Outside Services - Non Professional /			37,500	37,500
Total Other	2,736	12,900	283,883	296,423
Totals	632,360	592,544	2,364,582	2,498,343

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01029-HR Services Section

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	433,065	503,992	218,306	224,855
4200094 Leave Related Labor Additives	98,695			
4200095 Non-Leave Labor Additives (prior to FY07 a	327,743	320,922	145,626	156,945
Total Regular Labor	859,503	824,914	363,932	381,800
42010 Labor, Agency Temporary	612			
Total Agency Temp	612			
42100 Benefits		100,000		
4230072 Cellular Devices Allowance	2,850	2,400	1,200	1,200
43000 Materials & Supplies	665			
4300050 Software Licensing & Support	18,788			
4300057 Computer Software	635			
4300062 Safety and Medical Supplies	44			
44200 Travel Expenses	5,958	2,500		
4420030 Meals	202			
4420050 Mileage	266			
4430010 Telephone - Regular	33			
44700 Equipment Expensed	590			
44900 Memberships & Subscriptions		300	8,600	8,600
45200 Training & Seminars Costs		4,200		
4520010 Registration Fees	5,409			
45250 Conferences & Meetings	1,039	2,500		
45400 Outside Services - Professional			30,000	30,000
45600 Graphics & Reprographics	542			
Total Other	37,021	111,900	39,800	39,800
Totals	897,136	936,814	403,732	421,600

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01050-HR Business Mgmt Team

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	126,327	270,459	460,201	474,007
4200010 Over-Time	58			
4200094 Leave Related Labor Additives	28,799			
4200095 Non-Leave Labor Additives (prior to FY07 a	95,633	172,218	306,987	330,848
Total Regular Labor	250,817	442,677	767,188	804,855
42300 Subsidies & Incentives			80,000	80,000
4230072 Cellular Devices Allowance	380		1,140	1,140
43000 Materials & Supplies			2,400	2,400
44200 Travel Expenses	21		200	200
4420030 Meals	30			
4420050 Mileage	19			
45200 Training & Seminars Costs		1,500	3,000	3,000
45250 Conferences & Meetings			20,000	20,000
45400 Outside Services - Professional		100,000	100,490	100,490
45500 Outside Services - Non Professional /		105,000	113,000	113,000
45600 Graphics & Reprographics			1,000	1,000
Total Other	450	206,500	321,230	321,230
Totals	251,267	649,177	1,088,418	1,126,085

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01162-Employee Relations, Inclusion and Analytics Section

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	708,947	983,514	1,120,283	1,162,438
4200094 Leave Related Labor Additives	161,569			
4200095 Non-Leave Labor Additives (prior to FY07 a	536,531	626,263	747,309	811,360
Total Regular Labor	1,407,047	1,609,777	1,867,592	1,973,798
4230072 Cellular Devices Allowance	5,700	7,200	6,000	6,000
4300021 Fuels:Gasoline(Effective:07/01/06)	86			
4300062 Safety and Medical Supplies	475			
44200 Travel Expenses	4,211	5,200	7,000	7,000
4420030 Meals	308			
4420050 Mileage	521			
4430010 Telephone - Regular	2			
44700 Equipment Expensed	784			
44900 Memberships & Subscriptions		2,340	2,295	2,295
4490050 Associations-Corporate Memberships	200			
45100 Reference Books	61	2,100	1,100	1,100
45200 Training & Seminars Costs		2,500	4,200	4,200
4520010 Registration Fees	4,724			
45250 Conferences & Meetings	140	3,100		
45400 Outside Services - Professional	53,224	78,000	79,000	79,000
45500 Outside Services - Non Professional /		6,000	6,000	6,000
45600 Graphics & Reprographics	325	1,000		
Total Other	70,761	107,440	105,595	105,595
Totals	1,477,808	1,717,217	1,973,187	2,079,393

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01248-Organizational Development & Training Unit

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	437,448	507,297	557,736	574,468
4200094 Leave Related Labor Additives	99,694			
4200095 Non-Leave Labor Additives (prior to FY07 a	331,061	323,026	372,050	400,968
Total Regular Labor	868,203	830,323	929,786	975,436
4230010 Tuition Reimbursement	476,978	400,000		
4230072 Cellular Devices Allowance	1,226	1,200	3,600	3,600
43000 Materials & Supplies	2,095	35,000		
4300050 Software Licensing & Support	11,587		20,000	10,000
4300056 Computer Hardware Supplies	17			
4300058 Office Supplies	9,092			
4300062 Safety and Medical Supplies	44			
44200 Travel Expenses	6,385	5,000	14,000	14,000
4420030 Meals	2,766			
4420050 Mileage	1,059			
44300 Communication Expenses	64			
44700 Equipment Expensed	784	3,000	3,000	3,000
44900 Memberships & Subscriptions	18,258	9,000		
4490050 Associations-Corporate Memberships	3,400			
4490051 Associations-Individual Memberships	663			
4490060 Professional License	14			
45100 Reference Books	271	4,000	1,000	1,000
45200 Training & Seminars Costs	10,340	125,000	136,500	136,500
4520010 Registration Fees	176,528			
45250 Conferences & Meetings	4,203	5,000	10,000	10,000
45400 Outside Services - Professional	74,555	130,000	195,000	195,000
45500 Outside Services - Non Professional /		10,000		
45600 Graphics & Reprographics	1,371	5,000	3,000	3,000
Total Other	801,700	732,200	386,100	376,100
Totals	1,669,903	1,562,523	1,315,886	1,351,536

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01254-Benefits Unit

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	570,841	601,202	700,905	731,569
4200010 Over-Time	256	2,500		
4200094 Leave Related Labor Additives	130,123			
4200095 Non-Leave Labor Additives (prior to FY07 a	432,105	383,882	467,554	510,621
Total Regular Labor	1,133,325	987,584	1,168,459	1,242,190
42300 Subsidies & Incentives	61,812			
4230015 Prof Dev Expenses Reimb	183,745	257,300		
4230072 Cellular Devices Allowance	1,140	3,600	3,600	4,800
43000 Materials & Supplies	43			
4300062 Safety and Medical Supplies	474		3,000	
44200 Travel Expenses	5,424	9,000	14,000	14,000
4420030 Meals	1,199			
4420050 Mileage	248			
44450 District Validated Parking	392			
44700 Equipment Expensed	246			
44900 Memberships & Subscriptions		1,500	2,050	2,050
4490051 Associations-Individual Memberships	909			
45100 Reference Books	900	1,200	1,000	1,000
45200 Training & Seminars Costs		7,000	6,300	6,500
4520010 Registration Fees	2,245			
45250 Conferences & Meetings	1,302	1,000	2,500	2,500
45500 Outside Services - Non Professional /	36,756	46,000	40,000	40,000
45600 Graphics & Reprographics	798	6,000		
Total Other	297,633	332,600	72,450	70,850
Totals	1,430,958	1,320,184	1,240,909	1,313,040

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01298-Workers Compensation/Medical Screening

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	296,400	296,604	327,426	337,249
4200094 Leave Related Labor Additives	67,550			
4200095 Non-Leave Labor Additives (prior to FY07 a	224,316	188,866	218,417	235,393
Total Regular Labor	588,266	485,470	545,843	572,642
4230072 Cellular Devices Allowance			1,200	1,200
4300062 Safety and Medical Supplies	103			
44200 Travel Expenses	414	1,200	500	500
4420030 Meals	566			
4420050 Mileage	35			
45200 Training & Seminars Costs		300		
45250 Conferences & Meetings	299	2,200		
45400 Outside Services - Professional	296,214	377,000	394,000	404,000
45600 Graphics & Reprographics		100	100	100
45650 Taxes & Permits	50,015	55,000	55,000	55,000
Total Other	347,646	435,800	450,800	460,800
Totals	935,912	921,270	996,643	1,033,442

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81005A-Misc Actuals Only - No Budget

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	144,710			
4200094 Leave Related Labor Additives	32,979			
4200095 Non-Leave Labor Additives (prior to FY07 a	109,517			
Total Regular Labor	287,206			
4230072 Cellular Devices Allowance	1,140			
4430010 Telephone - Regular	78			
45400 Outside Services - Professional	9,025			
Total Other	10,243			
Totals	297,449			

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81007A-Misc Actuals/Budget Only

	2016/17 Actual	2017/18 Budget	2018/19 Proposed	2019/20 Proposed
4200005 Straight Time	552,236	512,335		
4200010 Over-Time	589			
4200094 Leave Related Labor Additives	125,922			
4200095 Non-Leave Labor Additives (prior to FY07 a	418,155	326,234		
Total Regular Labor	1,096,902	838,569		
4300050 Software Licensing & Support	301			
4300057 Computer Software	318			
4300058 Office Supplies	154			
44200 Travel Expenses	2,369	3,000		
4420030 Meals	1,010			
4420050 Mileage	146			
4430010 Telephone - Regular	1,013			
44700 Equipment Expensed	249			
44800 Advertising	117,767	150,000		
44900 Memberships & Subscriptions	11,200	1,500		
4490051 Associations-Individual Memberships	648			
45100 Reference Books	374			
45200 Training & Seminars Costs	8,954	5,000		
4520010 Registration Fees	397			
45250 Conferences & Meetings		5,000		
45400 Outside Services - Professional	30,892	92,000		
45500 Outside Services - Non Professional /	75,644	35,000		
45600 Graphics & Reprographics	63	1,000		
Total Other	251,499	292,500		
Totals	1,348,401	1,131,069		