

# Metropolitan Water District of Southern California

## Labor Summary By Job Code Report

Grouped By – Team

Filtered By – Human Resources

Version 1 – Proposed

### Human Resources Employee Relations, Inclusion and Analytics Section

#### 01017-HRIS Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	142,021	142,021
YC32 Human Resources Analyst III(C)	1	2	200,233	200,233
YC46 Pr HRIS Analyst (C)	1	1	142,021	142,021
<b>Team Totals</b>	<b>3</b>	<b>4</b>	<b>484,276</b>	<b>484,276</b>

#### 01162-Employee Relations, Inclusion and Analytics Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC08 HR Assistant III (C)	1	1	87,119	87,119
YC40 Pr Emp Relations Specialist	4	4	623,606	623,606
Z03D Human Resources Section Mgr	1	1	213,694	213,694
Z25 EEO Manager	1	1	195,864	195,864
<b>Team Totals</b>	<b>7</b>	<b>7</b>	<b>1,120,283</b>	<b>1,120,283</b>
<b>Section Totals</b>	<b>10</b>	<b>11</b>	<b>1,604,559</b>	<b>1,604,559</b>

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### Human Resources HR Services Section

#### 01023-Classification / Compensation & Recruitment Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC07 HR Assistant II (C)	1	1	78,050	78,050
YC31 Human Resources Analyst II (C)	2	2	194,673	194,673
YC32 Human Resources Analyst III(C)	1	3	294,789	294,789
YC49 Sr Class & Comp Analyst (C)	1	1	117,726	117,726
YC53 Sr Recruitment Specialist (C)	2	2	235,452	235,452
YC54 Pr Recruitment Specialist (C)	1	1	142,021	142,021
Z05J Unit Manager V (C)	1	1	185,405	185,405
<b>Team Totals</b>	<b>9</b>	<b>11</b>	<b>1,248,116</b>	<b>1,248,116</b>

#### 01029-HR Services Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	–	–		
YC32 Human Resources Analyst III(C)	–	–		
YC46 Pr HRIS Analyst (C)	–	–		
Z03D Human Resources Section Mgr	–	1	218,306	218,306
<b>Team Totals</b>	<b>0</b>	<b>1</b>	<b>218,306</b>	<b>218,306</b>

#### 01248-Organizational Development & Training Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC52 Pr HR Training Specialist (C)	2	2	276,187	276,187
YC55 Training Administrator	1	1	105,678	105,678
Z44 Org Develop & Training Manager	1	1	175,872	175,872
<b>Team Totals</b>	<b>4</b>	<b>4</b>	<b>557,736</b>	<b>557,736</b>

#### 01254-Benefits Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC07 HR Assistant II (C)	1	1	78,050	78,050
YC32 Human Resources Analyst III(C)	2	2	211,355	211,355
YC43 Sr Benefits Analyst (C)	2	2	226,096	226,096
Z05J Unit Manager V (C)	1	1	185,405	185,405
<b>Team Totals</b>	<b>6</b>	<b>6</b>	<b>700,905</b>	<b>700,905</b>

#### 01298-Workers Compensation/Medical Screening

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	142,021	142,021
Z38 Workers Compensation Manager	1	1	185,405	185,405
<b>Team Totals</b>	<b>2</b>	<b>2</b>	<b>327,426</b>	<b>327,426</b>
<b>Section Totals</b>	<b>21</b>	<b>24</b>	<b>3,052,489</b>	<b>3,052,489</b>

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### Human Resources Office of Human Resources Group Mgr

#### 00944-Office of Human Resources Group Mgr

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC06 HR Assistant I (C)	–	1	50,128	50,128
Z13I Program Manager III (C)	1	1	185,405	185,405
Z54 Group Manager-Human Resources	1	1	243,903	243,903
<b>Team Totals</b>	<b>2</b>	<b>3</b>	<b>479,436</b>	<b>479,436</b>

#### 01050-HR Business Mgmt Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC08 HR Assistant III (C)	1	1	87,119	87,119
YC03 Admin Analyst III (C)	1	1	105,678	105,678
YC04 Sr Admin Analyst (C)	1	1	117,726	117,726
Z06R Team Manager IV (C)	1	1	149,679	149,679
<b>Team Totals</b>	<b>4</b>	<b>4</b>	<b>460,201</b>	<b>460,201</b>
<b>Section Totals</b>	<b>6</b>	<b>7</b>	<b>939,637</b>	<b>939,637</b>
<b>Group Totals</b>	<b>37</b>	<b>42</b>	<b>5,596,686</b>	<b>5,596,686</b>
<b>Overall Totals</b>	<b>37</b>	<b>42</b>	<b>5,596,686</b>	<b>5,596,686</b>