

Metropolitan Water District of Southern California

Labor Summary By Job Code Report

Grouped By – Team

Filtered By – Human Resources

Version 1 – Proposed Plus One

Human Resources Employee Relations, Inclusion and Analytics Section

01017-HRIS Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	146,282	146,282
YC32 Human Resources Analyst III(C)	1	2	211,854	211,854
YC46 Pr HRIS Analyst (C)	1	1	146,282	146,282
Team Totals	3	4	504,419	504,419

01162-Employee Relations, Inclusion and Analytics Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC08 HR Assistant III (C)	1	1	89,733	89,733
YC40 Pr Emp Relations Specialist	4	4	650,860	650,860
Z03D Human Resources Section Mgr	1	1	220,105	220,105
Z25 EEO Manager	1	1	201,740	201,740
Team Totals	7	7	1,162,438	1,162,438
Section Totals	10	11	1,666,856	1,666,856

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Human Resources HR Services Section

01023-Classification / Compensation & Recruitment Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC07 HR Assistant II (C)	1	1	80,391	80,391
YC31 Human Resources Analyst II (C)	2	2	200,513	200,513
YC32 Human Resources Analyst III(C)	1	3	314,861	314,861
YC49 Sr Class & Comp Analyst (C)	1	1	121,258	121,258
YC53 Sr Recruitment Specialist (C)	2	2	242,515	242,515
YC54 Pr Recruitment Specialist (C)	1	1	146,282	146,282
Z05J Unit Manager V (C)	1	1	190,967	190,967
Team Totals	9	11	1,296,787	1,296,787

01029-HR Services Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	–	–		
YC32 Human Resources Analyst III(C)	–	–		
YC46 Pr HRIS Analyst (C)	–	–		
Z03D Human Resources Section Mgr	–	1	224,855	224,855
Team Totals	0	1	224,855	224,855

01248-Organizational Development & Training Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC52 Pr HR Training Specialist (C)	2	2	284,473	284,473
YC55 Training Administrator	1	1	108,848	108,848
Z44 Org Develop & Training Manager	1	1	181,148	181,148
Team Totals	4	4	574,468	574,468

01254-Benefits Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC07 HR Assistant II (C)	1	1	80,391	80,391
YC32 Human Resources Analyst III(C)	2	2	217,696	217,696
YC43 Sr Benefits Analyst (C)	2	2	242,515	242,515
Z05J Unit Manager V (C)	1	1	190,967	190,967
Team Totals	6	6	731,569	731,569

01298-Workers Compensation/Medical Screening

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	146,282	146,282
Z38 Workers Compensation Manager	1	1	190,967	190,967
Team Totals	2	2	337,249	337,249
Section Totals	21	24	3,164,929	3,164,929

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Human Resources Office of Human Resources Group Mgr

00944-Office of Human Resources Group Mgr

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC06 HR Assistant I (C)	–	1	57,867	57,867
Z13I Program Manager III (C)	1	1	190,967	190,967
Z54 Group Manager-Human Resources	1	1	251,221	251,221
Team Totals	2	3	500,055	500,055

01050-HR Business Mgmt Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
VC08 HR Assistant III (C)	1	1	89,733	89,733
YC03 Admin Analyst III (C)	1	1	108,848	108,848
YC04 Sr Admin Analyst (C)	1	1	121,258	121,258
Z06R Team Manager IV (C)	1	1	154,169	154,169
Team Totals	4	4	474,007	474,007
Section Totals	6	7	974,062	974,062
Group Totals	37	42	5,805,847	5,805,847
Overall Totals	37	42	5,805,847	5,805,847